

RWE

2025

**Curricula vitae of the candidates
for the Supervisory Board**

**Information on Item 6 on the Agenda
of the Annual General Meeting**

Dr. Hans Bünting, Mülheim an der Ruhr,
Germany
Independent Corporate Consultant

Born 1964 in Marburg an der Lahn, Germany
Nationality: German



Member of the Supervisory Board of RWE Aktiengesellschaft since 28 April 2021

Education

Studied economics and received a doctorate bearing the title Dr. rer. oec. at Ruhr University Bochum, Germany

Career path

Since 2020	Independent Corporate Consultant
04/2016 - 10/2019	innogy SE Member of the Executive Board
2008 - 03/2016	RWE Innogy GmbH <i>06/2012 - 03/2016</i> Chairman of the Board of Directors <i>2008 - 03/2016</i>
1995 - 2016	Member of the Board of Directors RWE Group Various positions

No memberships of other legally mandated supervisory boards or comparable domestic and foreign supervisory bodies of commercial enterprises

Mag. Dr. h. c. Monika Kircher, Krumpendorf,
Austria
Independent Corporate Consultant

Born 1957 in Spittal an der Drau, Austria
Nationality: Austrian



Member of the Supervisory Board of RWE Aktiengesellschaft since 15 October 2016

Education

Obtained an M.A. equivalent in commerce from the Vienna University of Economics and Business and a PhD from UAM Mexico City

Career path

Since 07/2017	Independent Corporate Consultant
04/2001 – 07/2017	Infineon Technologies Austria AG <i>04/2014 – 07/2017</i> Senior Director Industrial Affairs <i>06/2007 – 03/2014</i> CEO <i>04/2001 – 05/2007</i> CFO, responsible for finance, research and human resources
1991 – 2000	Deputy Mayor of the City of Villach, Austria
1988 – 1990	Independent Consultant Assistant Professor at the University of Klagenfurt, Austria
1981 – 1987	Member of the Board of Management of the Carinthian Regional Office of the Austrian Information Service for Developmental Policy

No memberships of other mandatory supervisory boards

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises

- Kärntner Energieholding Beteiligungs GmbH (not listed, Chair)
- KELAG-Kärntner Elektrizitäts AG (not listed)
- Siemens AG Österreich (not listed)

Selection of other positions

- Honorary President of the Carinthian International Club (CIC)
- Member of the Board of the Carinthian Cultural Foundation

Thomas Kufen, Essen, Germany
Mayor of the City of Essen, Germany

born 1973 in Essen, Germany
Nationality: German



Member of the Supervisory Board of RWE Aktiengesellschaft since 18 October 2021

Education

Trained Administrative Assistant

Career path

Since 2015	Mayor of the City of Essen, Germany
2012 – 2015	Member of the Parliament of North Rhine-Westphalia, Member of the Executive Committee and Spokesperson for Energy Policy of the CDU Parliamentary Group
1999 – 2015	Member of the Essen City Council; as of 2009 Chairman of the CDU Council Group on the Essen City Council
2010 – 2012	Project Officer of Konrad-Adenauer-Stiftung e.V. in Berlin, Germany
2005 – 2010	Integration Officer of the Government of the State of North Rhine-Westphalia
2000 – 2005	Member of the Parliament of the State of North Rhine-Westphalia, as of 2002 Member of the Executive Committee and Spokesperson for Immigration of the CDU Parliamentary Group
1994 – 2000	Commercial Clerk of a medium-sized enterprise in Essen, Germany
Since 1989	Member of the Christian Democratic Union of Germany

Memberships of other mandatory supervisory boards

- Chairman of the Supervisory Board of Stadtwerke Essen AG (not listed, group mandate of the City of Essen)

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises

- Chairman of the Administrative Council of Sparkasse Essen (not listed)
- Member of the Board of Trustees of the RAG Foundation (not listed)

Selection of other positions

- 1st Deputy Chairman of the Association of Cities and Towns of the State of North Rhine-Westphalia
- Member of the Executive Committee of the German Association of Cities and Towns
- Member of the Federal Executive Board of the Christian Democratic Union of Germany
- Chairman of the Christian Democratic Union of the Ruhr Region

Dr. Stefan Schulte, Frankfurt am Main, Germany
Chairman of the Executive Board of Fraport AG

Born 1960 in Wuppertal, Germany
Nationality: German



Not a member of the Supervisory Board of RWE Aktiengesellschaft so far

Education

Studied business management at the Universities of Münster and Cologne, Germany

Career path

Since 2003 Fraport AG, Frankfurt am Main, Germany
Since 09/2009
Chairman of the Executive Board, responsible for the Acquisition and Holdings and Southern Expansion strategic business and service units as well as for the Company Development, Sustainability and Corporate Communications corporate units
2007 – 2009
Deputy Chairman of the Executive Board
2003 – 2007
Member of the Executive Board

2001 – 2003 DEUTZ AG, Cologne, Germany
Member of the Executive Board and Labour Director

1998 – 2000 Infostrada S.p.A., Milan, Italy
Chief Financial Officer (CFO)

1996 – 1998 Mannesmann Arcor AG & Co. KG, Eschborn, Germany, formerly CNI
Head of the Controlling, Interconnection and Carrier Management Departments
CNI: Managing Director in charge of commerce

1991 – 1996 Deutsche Bank AG, Frankfurt am Main, Germany
Joined as trained banker and exited as Head of the Group Development Department

No memberships of other mandatory supervisory boards

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises

- Chairman of the Supervisory Board of Fraport Ausbau Süd GmbH (not listed, group mandate of Fraport AG)

Selection of other positions

- Member and 1st Vice President of the Board of Airports Council International Europe (ACI Europe); member (Chairman until the end of 2023) of the Audit Committee of Airports Council International (ACI World)
- Member of the National Board and of the Executive Committee of the CDU Party Economic Council Wirtschaftsrat der CDU e.V.
- Holds various offices in associations and institutions in the Rhine-Main region

Hauke Stars, Königstein, Germany
Member of the Executive Board of Volkswagen
Aktiengesellschaft

Born 1967 in Merseburg, Germany
Nationality: German



Member of the Supervisory Board of RWE Aktiengesellschaft since 28 April 2021

Education

Studied applied computer science at Otto-von-Guericke-Universität, Magdeburg,
Germany; studied engineering at the University of Warwick, Coventry, UK

Career path

Since 01/2022	Volkswagen Aktiengesellschaft Member of the Executive Board
2012 – 2020	Deutsche Börse AG Member of the Executive Board
2007 – 2012	Hewlett Packard Switzerland Managing Director
2004 – 2007	Hewlett Packard Netherlands Member of the Board of Management
1998 – 2004	thyssenkrupp AG /member of the Board of Management of Triaton GmbH
1992 – 1998	Bertelsmann AG

Memberships of other mandatory supervisory boards

- Member of the Supervisory Board of AUDI Aktiengesellschaft (not listed, group mandate of Volkswagen Aktiengesellschaft)
- Member of the Supervisory Board of Dr. Ing. h. c. F. Porsche Aktiengesellschaft (listed, group mandate of Volkswagen Aktiengesellschaft)
- Member of the Supervisory Board of CARIAD SE (not listed, group mandate of Volkswagen Aktiengesellschaft)
- Member of the Supervisory Board of PowerCo SE (not listed, group mandate of Volkswagen Aktiengesellschaft)

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises

- Member of the Supervisory Board of Kühne + Nagel International AG (listed)

Helle Valentin, Birkerød, Denmark
Managing Partner IBM Consulting EMEA at IBM Corporation



Born 1967 in Charlottenlund, Denmark
Nationality: Danish

Member of the Supervisory Board of RWE Aktiengesellschaft since 28 April 2021

Education

Studied engineering at the Technical University of Denmark

Career path

Since 1992	IBM Corporation <i>Since 01/2022</i> Managing Partner, IBM Consulting EMEA <i>2019 - 2021</i> General Manager, Global Business Services Nordic <i>2018 - 2019</i> Managing Director and Global Account Partner <i>2016 - 2018</i> Global Chief Operating Officer, Watson Internet of Things <i>2013 - 2016</i> Chief Operation Officer and Strategy & Transformation Executive, IBM DACH Region <i>2012</i> Change Program Executive, IBM Executive Services Corps, Morocco <i>2010 - 2013</i> Chief Operating Officer, Global Technology Services IBM Nordic
1990 - 1992	CALTRONICS A/S Sales Engineer

No memberships of other mandatory supervisory boards

Memberships of comparable domestic and foreign supervisory bodies of commercial enterprises

- Member of the Board of Directors of Danske Bank A/S (listed)
- Member of the Board of Directors of IBM Danmark APS (not listed, group mandate of IBM Corporation)

RWE

RWE Aktiengesellschaft

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