

Topping-out ceremony at the RWE Square: Construction of the new RWE Campus is making huge strides forward

- **Quote by Lord Mayor Thomas Kufen: "Choosing this site is a clear commitment to Essen as a business location"**
- **RWE CEO Dr Rolf Martin Schmitz: "Creative and innovative working environment for 3,000 employees"**

Essen, 2 July 2019

Laying of the foundation stone on 17 August 2018, topping-out ceremony on 2 July 2019, move-in during the summer of 2020: the construction of the new RWE Campus is making huge strides forward. Four buildings that will become RWE's corporate headquarters are currently being built at the RWE Square in the district of Altenessen. They will supplement the head office of RWE Supply & Trading, Plan H, which was constructed in 2009, and the modernised administration building of the former Victoria Mathias colliery, which RWE moved into in 2018. After construction is completed, about 3,000 people will work on the RWE Campus.

Dr Rolf Martin Schmitz, CEO of RWE AG, emphasised: "I have great respect for the achievement of the planners and building contractors, who have created something very impressive here in the past 10 months. We are looking forward to writing a new chapter for our Company with the RWE Campus, one in which renewable energy will play a focal role." With the new-build, RWE comes full circle: Essen has been the location of RWE's headquarters and the Company's 'home town' for more than 120 years. The RWE Campus demonstrates the Company's ties with the region, the city of Essen and the Eltingviertel district with its dynamic urban environment.

Together with Thomas Kufen, Lord Mayor of Essen, Rolf Müller, CEO of Lang & Cie. Rhein-Ruhr Real Estate AG and Jan-Hendrik Goldbeck, Managing Director of the building company Goldbeck GmbH, Rolf Martin Schmitz placed the topping-out wreath on the building. Lang & Cie. Rhein-Ruhr Real Estate is responsible for developing the RWE Campus and will rent the buildings to RWE.

"In the future, some 3,000 people will work on the new RWE Campus in the areas of renewables, conventional generation and trading," explained Lord Mayor Thomas Kufen. "3,000 people from our city and the region. That is a clear commitment to Essen as a business location, a commitment I am very happy about. All the more so as RWE, by choosing this location, supports the urban development process for the northern part of the city in a consistent and sustainable manner: the new RWE Campus serves as a crucial and impressive bridge between the Eltingviertel district, which we are specifically promoting as part of the "Innovation City Essen" initiative, the new university district and the northern part of the city centre. I would like to thank everyone who has made this important project in Essen possible."

The four new buildings will be completed successively: employees will move into the first section in the 2nd quarter of 2020. The second section, which will provide room for 600 to 800 employees of the new RWE Renewables company on the Campus, will follow in the summer of 2021. "We will offer our employees a creative, innovative and communicative working environment in which everyone can feel comfortable," stated Rolf Martin Schmitz. Large open spaces around the buildings and an interior courtyard with greenery will invite employees to relax during breaks; big windows will afford an outside view while also allowing passers-by to take a look at the inside. A staff restaurant and a cafeteria will cater to the employees' every need. There will also be a small supermarket and automated parcel collection facilities. A day care facility and a fitness studio are available already. The RWE Campus is well connected to public transport. Underground and multi-storey car parks will be available for motorists and there will be 300 charging points for electric vehicles and e-bikes.

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RWE AG

RWE AG, with its headquarters in Essen, Germany, has three operating divisions: Lignite & Nuclear, European Power based on gas, coal, hydro and biomass, and Supply & Trading. The company plays a major role in power system operations and security of supply across Europe. Its fourth pillar of business is a majority stake in innogy SE, one of the continent's leading energy companies. In March 2018, RWE announced that it will transfer this equity holding to E.ON as part of an asset swap. In exchange, RWE will receive the renewable energy activities of innogy and E.ON as well as further assets. The transaction is expected to be executed by the end of 2019. This will turn RWE into a leading supplier of renewable energy in Europe, with a total of over 20,000 employees.

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