

Press release

RWE appoints Thomas Michel as COO of RWE Offshore Wind GmbH

- **Manager with years of experience in Offshore Operations at RWE to take on newly created position as Chief Operating Officer (COO) at RWE Offshore Wind GmbH as of 1 September 2023**
- **Responsibilities to include construction and operation of offshore wind farms, engineering as well as Health, Safety, Security and Environment**

Essen, 27 June 2023

RWE has appointed Dr Thomas Michel as Chief Operating Officer (COO) at RWE Offshore Wind GmbH, a subsidiary of RWE AG, as of 1 September 2023. Michel will take on responsibility for this newly created board division as a very experienced manager who has worked at RWE for many years. The new board division has been set up in recognition of the growing number of offshore wind farms operated by RWE and to place even more management focus on the large projects under construction than before. Some of the upcoming tasks will include the construction and operation as well as engineering of RWE's offshore wind farms, and responsibility for Health, Safety, Security & Environment (HSSE).

Markus Krebber, CEO of RWE AG:

"I'm delighted that Thomas Michel, a very experienced manager from our own ranks, will be taking on the position as COO at RWE Offshore Wind GmbH. For many years, Thomas and his operations team have been ensuring the reliable operation of our offshore fleet, ensuring that millions of households in Europe are supplied with green electricity from offshore wind farms. I look forward to continuing to work with him in his new role."

Thomas Michel has been working in the wind sector for almost 15 years. He has dedicated most of his career ensuring the safe operation of offshore wind assets as well as commissioning of new wind farms. These include RWE's offshore wind farm Kaskasi with 342 megawatts (MW) off the coast of Heligoland, as well as Triton Knoll. With capacity of 857 MW (RWE's share: 506 MW), Triton Knoll is the largest wind farm in operation thus far. Initially at E.ON, and then at RWE, Michel has been responsible for the operation and maintenance of the entire offshore wind fleet. Currently, the company has 19 offshore wind farms in operation in five countries, with a total installed capacity of 6.2 gigawatts (GW), with RWE holding a 3.3 GW share in these projects.



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RWE

RWE is leading the way to a green energy world. With an extensive investment and growth strategy, the company will expand its powerful, green generation capacity to 50 gigawatts internationally by 2030. RWE is investing more than €50 billion gross for this purpose in this decade. The portfolio is based on offshore and onshore wind, solar, hydrogen, batteries, biomass, and gas. RWE Supply & Trading provides tailored energy solutions for large customers. RWE has locations in the attractive markets of Europe, North America, and the Asia-Pacific region. The company wants to phase out coal by 2030. RWE employs around 19,000 people worldwide and has a clear target: to get to net zero by 2040. On its way there, the company has set itself ambitious targets for all activities that cause greenhouse gas emissions. The Science Based Targets initiative has confirmed that these emission reduction targets are in line with the Paris Agreement. Very much in the spirit of the company's purpose: Our energy for a sustainable life.

Forward-looking statements

This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.

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