



Press release

Succession planning for the Supervisory Board of RWE AG

Essen, 30 January 2025

With the conclusion of the Annual General Meeting of RWE AG on 30 April 2025, the term of office of Dr. Werner Brandt, who already announced last year that he would not stand for re-election, will end.

At the close of the Annual General Meeting, the terms of office of Dr. Hans Bunting, Hauke Stars, Helle Valentin, Mag. Dr. h.c. Monika Kircher and Thomas Kufen will also end. All five members have indicated their willingness to serve for a further term.

After careful consideration, the Nomination Committee of the Supervisory Board has selected Dr. Stefan Schulte, Chairman of the Executive Board of Fraport AG, as the candidate for the seat on the Supervisory Board of RWE AG that is becoming vacant.

All candidates will be proposed for election or re-election at the Annual General Meeting on 30 April 2025, in line with the recommendation of the Nomination Committee.

Dr. Werner Brandt, Chairman of the Supervisory Board of RWE AG: “I am pleased that RWE will be able to continue the work on the Supervisory Board with a high degree of personnel continuity, as all five candidates are available for a further term of office on the Supervisory Board. With Dr. Schulte, a further outstanding individual has been attracted. With his proven expertise, he is ideally suited to further enrich the broad skills profile of the Supervisory Board.”

Upon the conclusion of the Annual General Meeting on 30 April, the new Supervisory Board will elect a new chairperson from among its members at a constituent meeting following the Annual General Meeting.

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RWE

RWE is leading the way to a clean energy world. With its investment and growth strategy Growing Green, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Forward-looking statements

This press release contains forward-looking statements. These statements reflect the current views, expectations and assumptions of management, and are based on information currently available to management. Forward-looking statements do not guarantee the occurrence of future results and developments and are subject to known and unknown risks and uncertainties. Actual future results and developments may deviate materially from the expectations and assumptions expressed in this document due to various factors. These factors primarily include changes in the general economic and competitive environment. Furthermore, developments on financial markets and changes in currency exchange rates as well as changes in national and international laws, in particular in respect of fiscal regulation, and other factors influence the company's future results and developments. Neither the company nor any of its affiliates undertakes to update the statements contained in this press release.

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