



Press Release

Work begins on new control centre in East Friesland for RWE offshore wind farms

- New office building will meet highest sustainability standards; completion expected in autumn
- Long-term lease of building by Real Immobilien as contracting party to RWE to monitor its offshore wind farms in Germany and continental Europe 24/7
- About 50 RWE employees to move in in spring 2026; qualified people from the region will support the existing operations team

Jemgum, 23 January 2025

A new office building is taking shape in Jemgum, in Germany's East Friesland region, to provide a base for round-the-clock monitoring and control of RWE's existing and future wind farms in both Germany and continental Europe. Construction is by Real Immobilien GmbH on a site approximately 4,700 square metres in size. RWE will take a long-term lease on the new building. Symbolic ground was broken today to mark the start of preparations for construction. Subject to the granting of approval, construction of the building is to start in the coming weeks, and it is expected to be completed in autumn, after which the offices will be fitted out and technical equipment installed in the control room. The new offshore wind control centre will be ready for operation in spring 2026.

Jenny Daun, First District Councillor of the district of Leer: "We are delighted that the district of Leer is considered an appealing location when it comes to attracting companies involved in the energy transition. This means that we are not only bearing the burden of the transition as electricity and hydrogen pipelines are laid in our district, but we are also benefiting from the fact that companies are setting up here and bringing jobs with them."

Hans-Peter Heikens, Mayor of the municipality of Jemgum: "This project shows very clearly that our municipality provides the ideal conditions for companies in the field of renewables. I firmly believe that our municipality will benefit in many ways from the new control centre for offshore wind farms."

The two-storey building will meet the highest sustainability standards. Recycled materials will be used, for example, and care will be taken to ensure energy-optimised construction. The use of renewables for electricity and heating is also planned, along with measures to save water. Certification will also be sought in the form of the "Quality Seal for Sustainable Buildings" (QNG), awarded by the German Federal Ministry for Housing, Urban Development and Building.

Dieter Baumann, CEO Real Immobilien: "Here in Jemgum we are not only creating a state-of-the-art, working office building for the employees of RWE, we are also implementing a flagship project for sustainable building which we hope to top off with QNG certification."

In the initial stage, the building will become the new workplace for about 50 RWE employees. Modern office areas, meeting rooms and the control room itself will occupy an area of about 1,120 square metres on two storeys, from which shipping movements will be monitored in future, for example, in addition to the wind turbines themselves and electrical facilities such as transformer substations. Spacious break rooms with kitchen units and a gym are also planned. Green areas and a conservatory will encourage relaxation during breaks. Some 50 parking spaces, charging points for electric vehicles, as well as bicycle racks will be provided in front of the building.

Derk Niklas Janssen, future RWE operations manager on-site: "We are pleased to have our new home base here in Jemgum. This new building will enable us to provide our employees with an ideal, state-of-the-art working environment. But the comfort of our existing operations team is not all: We want to carry on growing and are looking for additional qualified employees, from here in the region in particular."

Globally, RWE is one of the leading players in offshore wind. In the past over 20 years, the company has put 19 offshore wind farms into operation. RWE is rigorously expanding its offshore wind portfolio. For example, it is currently building its "Nordseecluster" north of the island of Juist. When it is commissioned, this offshore wind project will generate enough electricity to supply about 1,600,000 households with climate-friendly power. The new building in Jemgum will serve as the project office for the operation of the Nordseecluster.

Interested in working as part of RWE's operations team? Look out for vacancies soon in the RWE job portal at <u>jobs.rwe.com</u>

For further enquiries:

Sarah Knauber
Press spokesperson
RWE Offshore Wind GmbH
M+49 162 25 444 89
E sarah.knauber@rwe.com

Kristina Urban Marketing Real Immobilien GmbH T+49 49 54 - 948 737

E <u>urban@real-immobilien.org</u>

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RWE Offshore Wind GmbH | Unternehmenskommunikation & Energiepolitik | RWE Platz 4 | 45141 Essen T +49 201 5179-5008 | communications@rwe.com | www.rwe.com/presse

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RWE is leading the way to a green energy world. With its investment and growth strategy Growing Green, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net-zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Forward-looking statements

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