

## Press release

### RWE Renewables manager awarded for promoting health

- **Roland Flaig honored by Swedish business magazine “chef”**
- **Health, safety and wellbeing top priority for operating wind farms**

Malmö / Essen, 8. April 2020

Roland Flaig, Managing Director of RWE Renewables in Sweden, has been rewarded with the 2020 Best Manager Award in the category ‘promoting health’ by the prominent Swedish business magazine “chef”. Together with his team, Flaig has initiated and developed programs to strengthen employee’s abilities in managing their own emotional wellbeing and in treating other in empathetic, supportive ways.

“The health, safety and wellbeing of employees is our highest priority,” underlines Anja-Isabel Dotzenrath, CEO of RWE Renewables. “Health protection is an integral part of our work culture. I am proud to have talented leaders such as Roland Flaig in our organization, who create innovative solutions that lead to a measurable increase in well-being at work.”

In order to process methods that result in improved health and good business results, the team around Roland Flaig takes an unusual approach: “We are inspired by different knowledge areas, such as psychology, spirituality, sports, history and philosophy,” explains Flaig. “Working interdisciplinary is our key to success and our recommendation for everyone involved creating healthy, high performing teams. We are fortunate to be part of a large global organization and we steal with pride ideas from successful and ambitious leaders throughout the world of RWE.”

Evidently Health&Safety for electricians responsible for maintaining wind turbines needs more than only well-being-measures. “It is the whole package which leads to the degree of awareness, and ultimately the safety culture, which we want to create for all our people involved”, Flaig underlines.

RWE Renewables Nordic is focused on developing, constructing and operating wind farms on- and offshore in the Nordic region. They are currently overlooking the construction of Nysäter wind farm in Viksjö, Härnösand, one of Sweden’s largest wind farms. The wind farm, to which RWE Renewables holds a share of 20% and is responsible for the operational leadership, will consist of 114 turbines of a total of 475 MW installed capacity.



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**RWE Renewables**

*RWE Renewables, the newest subsidiary of the RWE Group, is one of the world's leading renewable energy companies. With around 3,500 employees, the company has onshore and offshore wind farms, photovoltaic plants and battery storage facilities with a combined capacity of approximately 9 gigawatts. RWE Renewables is driving the expansion of renewable energy in more than 15 countries on four continents. For further growth a net investment budget of €5 billion is available until 2022. When adding in possible partnerships, the medium term investment budget could reach up to €9 billion. The focus is on the Americas, the core markets in Europe and the Asia-Pacific region.*

**German General Data Protection Regulation (GDPR)**

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